

HIOSH DIRECTIVE

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| DIRECTIVE NO.: CPL 2-0.51J | EFFECTIVE DATE: May 28, 1998 Re-issued: March 12, 2013 |
| SUBJECT: Enforcement Exemptions and Limitations under the Appropriations Act | |

This CPL was adopted as is by HIOSH on May 28, 1998.

This CPL is being re-issued to update Appendix A.



SEP 2 1 2013

MEMORANDUM FOR:

REGIONAL ADMINISTRATORS
STATE DESIGNEES

FROM:


DAVID MICHAELS, PhD, MPH

SUBJECT:

**Appropriations Act: Replacement of Appendix A for
CPL 02-00-051, Enforcement Exemptions and Limitations
under the Appropriations Act**

Attached is the most recent listing of the North American Industry Classification System (NAICS) codes for industries with a Days Away, Restricted, or Transferred (DART) occupational injury and illness rate below the national private sector rate of 1.8 for 2011. This new Appendix A to CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act, contains the latest BLS occupational injury and illness rate data at the most precise industrial classification code. It will be added to the electronic version of CPL 02-00-051 on the OSHA Website. Appendix A will be effective on the date of this memorandum for any inspection opened on this date or thereafter, until the next revision.

Please note that if the CSHO discovers that the employer has 10 or fewer employees currently and at all times during the previous 12 months and the DART rate for the employer's primary NAICS is below the all-industry national average, the CSHO will not conduct an inspection. The NAICS coding system is very detailed and the CSHO should pay particular attention to the code being selected to ensure a correct decision is made.

For construction inspections, upon arrival at a worksite to conduct a programmed safety inspection, the compliance officer should ascertain as soon as practicable whether the appropriations rider exempts a particular contractor. Exempt contractors shall not be inspected. However, the inspection of other, non-exempt contractors on the worksite will proceed.

If you have any questions regarding the above, please contact the Office of General Industry and Agricultural Enforcement (202) 693-1850. In addition, for questions concerning the construction industry, please contact the Directorate of Construction at (202) 693-2020.

Attachment



OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

DIRECTIVE NUMBER: CPL 2-0.51J

EFFECTIVE DATE: May 28, 1998

SUBJECT: Enforcement Exemptions and Limitations under the Appropriations Act.

ABSTRACT

Purpose: Explains the limits on inspection activities under the Appropriations Act.

Scope: OSHA-wide.

References: CPL 2.103 -Field Inspection Reference Manual,
CPL 2.115 -Complaint Policy and Procedures,
STP 2.22A -State Plan Policies and Procedures Manual.

Cancellations: CPL 2-0.51I, Dated October 15, 1997.

State Impact: See Paragraph VI.

Action Offices: National, Regional, and Area Offices.

Originating Office: Directorate of Compliance Programs.

Contact: Don Kallstrom(202) 219-8031
Office of General Industry Compliance Assistance; FPB - N3107
200 Constitution Avenue, NW
Washington, DC 20210

Special Notice: Appendix A contains time sensitive information. OSHA will automatically update the information in Appendix A after it is received from the Bureau of Labor Statistics.

By and Under the Authority of
Charles N. Jeffress
Assistant Secretary

~~Change effective 01-15-99 Appendix A~~
~~Change effective 02-07-00 Appendix A~~
~~Change effective 02-09-01 Appendix A~~
~~Change effective 01-02-02 Appendix A~~
~~Change effective 01-07-03 Appendix A~~
~~Change effective 02-23-05 Appendix A~~
~~Change effective 12-05-05 Appendix A~~
~~Change effective 11-20-06 Appendix A~~
~~Change effective 12-10-07 Appendix A~~
~~Change effective 12-03-08 Appendix A~~
~~Change effective 12-18-09 Appendix A~~
~~Change effective 01-03-11 Appendix A~~
~~Change effective 12-23-11 Appendix A~~

Change effective 02-22-13 – Appendix A

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- I. Purpose. This instruction explains the limits (exemptions and limitations) for the Occupational Safety and Health Administration's (OSHA) enforcement activity under the Appropriations Act. This funding measure's riders and this instruction focus on limiting the inspection of those employers who employ ten or fewer employees.
- II. Scope. This instruction applies OSHA-wide and where applicable, to those Employment Standards Administration (ESA) offices enforcing OSHA's Field Sanitation and Temporary Labor Camp standards in agricultural settings. The restrictions to OSHA's enforcement activity apply to places of employment (farms and establishments who's Standard Industrial Classification code is listed in Appendix A) who employ 10 or fewer employees.
- III. References.
 - A. OSHA Instruction STP 2.22A, May 14, 1986, the State Plan Policies and Procedures Manual
 - B. OSHA Instruction CPL 2.103, September 26, 1994, the Field Inspection Reference Manual (FIRM)
 - C. Secretary's Orders 5-96 and 6-96, December 27, 1996, Delegation of Authority and Assignment of Responsibility to the Assistant Secretary for Employment Standards and Other Officials in the Employment Standards Administration and the Assistant Secretary for Occupational Safety and Health.
 - D. OSHA Instruction CPL 2.115, June 14, 1996, Complaint Policies and Procedures
- IV. Cancellation. OSHA Instruction CPL 2.51I, October 15, 1997, is canceled.
- V. Action. OSHA Regional Administrators and Area Directors are to ensure that they schedule and conduct enforcement activities following the guidelines set forth in this instruction. They shall insure distribution of these guidelines to Employment Standards Administration, Wage and Hour Division District offices who are responsible for enforcing the OSHA field sanitation and temporary labor camp standards pursuant to Secretary's Orders 5-96 and 6-96. These guidelines are in effect until superseded or amended.

The Directorate of Administrative Programs will ensure that the updated Appendix A appears on the OSHA Internet site as soon as possible after receiving it from the Directorate of Compliance Programs. The version of Appendix A which appears on OSHA's Internet Web Page is the one currently being applied. The date Appendix A is updated will be noted on the Abstract.
- VI. Federal Program Change. This instruction describes a Federal program change which affects State programs. Under OSHA's Appropriations Act, States cannot be reimbursed for any share of funds expended for activities prohibited by these exemptions and limitations and must be able to demonstrate that no Federal funds have been used for prohibited activities. The States shall respond via the two-way memorandum to the Regional Office as soon as the State's intention regarding the enforcement activity limitations and exemptions is known, but no later than 60 calendar days after the date of

transmittal from the Directorate of Federal-State Operations. If a State plans to fund the prohibited activities, it shall provide a brief description of its alternative funding approach in the Comment Section of the two-way memorandum and maintain appropriate accounting procedures for assuring that no 23(c) funds are expended for these activities.

VII. **Background.** In providing funding for OSHA, Congress has placed restrictions on enforcement activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. The Appropriations Act contains limits for OSH Act activities on a year-by-year basis.

VIII. **Key Terms.** Definitions pertinent to this Directive are the following:

A **"farming operation"** means any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 Farm Management Services).

A **"temporary labor camp"** means farm housing directly related to the seasonal or temporary employment of farm workers.

"Housing" includes both permanent and temporary structures located on or off the property of any employer who meets the above definition.

"Lost Workday Injury Rate Below the National Average" is an occupational lost workday injury (LWDI) rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics, at the most precise (SIC) code for which such data is published, using the 1987 manual.

IX. **General Enforcement Guidelines.** Before initiating enforcement activities OSHA will decide whether the appropriation rider prohibits OSHA enforcement. Where this determination cannot be made beforehand, the CSHO will determine the status of the small farming operation or a small employer in a low-hazard industry upon arrival at the workplace. If the prohibition applies, the inspector must immediately discontinue the inspection activities and leave the premises as soon as possible. Table No. 1 provides an at-a-glance reference to our activities under the funding measure.

Table 1
(Exceptions and Limitations)

| TLC = Temporary Labor Camp | | EES = Employees | ERS = Employer |
|----------------------------|--|--|---|
| OSHA Activity | Farm with 10 or fewer EES and no TLC activity within 12 mo. | Farm with more than 10 EES or a farm with an active TLC within 12 Mo. | Non-farm ERS with 10 or fewer EES in a SIC listed in Appendix A |

| | | | |
|-------------------------------------|---------------|-------------|---|
| Programmed Safety Inspections | Not Permitted | Can Inspect | Cannot Inspect |
| Programmed Health Inspections | Not Permitted | Can Inspect | Can Inspect |
| Employee Complaint | Not Permitted | Can Inspect | Can Inspect (See limits on Citations and Penalties) |
| FAT/CAT and Accidents | Not Permitted | Can Inspect | Can Inspect |
| Imminent Danger | Not Permitted | Can Inspect | Can Inspect |
| 11C | Not Permitted | Can Inspect | Can Inspect |
| Consultation & Technical Assistance | Not Permitted | Permitted | Permitted |
| Education and Training | Not permitted | Permitted | Permitted |
| Conduct Surveys & Studies | Not Permitted | Permitted | Permitted |

X. Enforcement Guidance for Small Farming Operations. The Appropriations Act exempts small farming operations from enforcement of all rules, regulations, standards or orders under the Occupational Safety and Health Act.

A. A farming operation is exempt from all OSHA activities if it:

1. Employs 10 or fewer employees currently and at all times during the last 12 months; and
2. Has not had an active temporary labor camp during the proceeding 12 months.

Note: Family members of farm employers are not counted when determining the number of employees.

B. A farming operation with 10 or fewer employees that maintains a temporary labor camp or has maintained a temporary labor camp within the last twelve months is not exempt from inspection. For OSHA, the inspection may include all working conditions covered by OSHA standards except for Field Sanitation, 29 CFR 1928.110, and except as noted, Temporary Labor Camps, 29 CFR 1910.142, which are being enforced by the Wage and Hour Division under Secretary of Labor Order 6-96.

1. OSHA, however, retains inspection responsibility for those camps of employees engaged in eggs or poultry production (SIC 025) or red meat production (SIC 021) or engaged in the post-harvest processing of agricultural or horticultural commodities. Generally, post-harvest processing can be thought of as changing the character of the product (canning, making cider or sauces, etc.) or a higher degree of packaging (washing, bundling and bagging carrots) versus field sorting in a shed for size.
- C. The Wage and Hour Division, ESA, will also exercise responsibility for enforcement in agriculture of OSHA field sanitation and temporary labor camp standards, except as noted in “b” above, in nine States operating OSHA-approved State plans which have elected to follow the jurisdictional transfer of authority as effected by Secretary’s Orders 5-96 and 6-96. These States are: Alaska, Indiana, Iowa, Kentucky, Minnesota, South Carolina, Utah, Virgin Islands, and Wyoming.

In the fourteen (14) other States operating OSHA-approved State plans, enforcement of field sanitation and temporary labor camp standards in agriculture will not transfer to ESA and will continue as a State responsibility. These States are: Arizona, California, Hawaii, Maryland, Michigan, Nevada, New Mexico, North Carolina, Oregon, Puerto Rico, Tennessee, Vermont, Virginia, and Washington.

XI. Enforcement Guidance for Small Employers in low-hazard industries. The Appropriations Act exempts small employers in low-hazard industries from **programmed safety inspections.**

- A. No programmed safety inspections are permitted of a small employer if:
1. It employs 10 or fewer employees currently and at all times during the last 12 months; and
 2. The lost workday case rate for its primary SIC work activity is below the all-industry national average. (See Appendix A for listings.)
- B. The Appropriations Act allows several OSHA activities in establishments of small (10 or fewer employees) low-hazard rate employers that are exempt from programmed safety inspections. All OSHA Offices are allowed to:
1. Provide consultation and technical assistance as well as educational and training services. It can also conduct surveys and studies authorized by the OSHA.
 2. Investigate or schedule inspections in response to an employee complaint in accordance with current complaint procedures in CPL 2.115. The only complaint inspections which are permitted under the rider are those from current employees.
 - a. Citations may be issued for any violation found during a complaint inspection whether or not the violative condition is a subject of the

complaint. But:

b. Penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when such violations and failure to abate notifications are related to the original complaint.

3. Take any action authorized by the Act with respect to alleged imminent danger situations.
4. Take any action authorized by the Act with respect to **health hazards**.
 - a. Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with current procedures.
 - b. Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger.
 - c. If this inspection is a health-related complaint, the procedures in paragraph XI. B. 4. take precedence over the procedures in paragraph XI. B. 2.

Note: A Compliance Officer can discuss non-citable violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the Act with respect to employment accidents involving a fatality of one or more employees or hospitalization of two or more employees. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.

Note: The reporting requirements of 29 CFR 1904.8 have not changed. Employers are not obligated to report accidents involving overnight hospitalization of fewer than three employees. However, OSHA is allowed to conduct any accident investigation of a small, non-farming, employer once we become aware that an accident as described above has occurred. Where OSHA learns of such accidents, we can inspect or investigate.

6. Take any action authorized by the Act with respect to alleged discrimination against employees.

XII. Late Discovery of Exemption. If it becomes clear after an inspection that the employer was exempt from inspection at the time of the inspection, the Area Director shall ensure that no citations are issued or penalties proposed contrary to the provisions of this instruction.

- A. If already issued, but not yet contested, any such citation or proposed penalty shall be withdrawn.

- B. If the employer has already filed a notice of intent to contest, the Area Director shall inform the Regional Solicitor who shall take appropriate action to ensure that the case is not pursued before the Occupational Safety and Health Review Commission.
 - C. If such citations and penalties have become a final order, the Area Director shall ensure that no penalties are collected.
- XIII. IMIS. If an inspection is not conducted because of an Appropriations Act rider exemption, the CSHO shall complete an OSHA-1 Form according to current IMIS instructions. Also where the scope of an inspection has been limited, due to restrictions imposed by a rider to the Appropriations Act, it can be so noted in block 42 - Optional Information.

APPENDIX A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted, or Transferred (DART) Rate Less Than the National Average Rate of 1.8 for 2011.

Source: Bureau of Labor Statistic (BLS) data released October 25, 2012

| NAICS | INDUSTRY |
|-------|----------|
|-------|----------|

Agriculture, Forestry, Fishing & Hunting

| | |
|--------|---|
| 111110 | Soybean Farming |
| 111120 | Oilseed (except Soybean) Farming |
| 111130 | Dry Pea and Bean Farming |
| 111140 | Wheat Farming |
| 111150 | Corn Farming |
| 111160 | Rice Farming |
| 111191 | Oilseed and Grain Combination Farming |
| 111199 | All Other Grain Farming |
| 114210 | Hunting and Trapping |
| 115112 | Soil Preparation, Planting, and Cultivating |

Mining

| | |
|--------|---|
| 211111 | Crude Petroleum and Natural Gas Extraction |
| 211112 | Natural Gas Liquid Extraction |
| 213111 | Drilling Oil and Gas Wells |
| 213112 | Support Activities for Oil and Gas Operations |
| 213113 | Support Activities for Coal Mining |
| 213114 | Support Activities for Metal Mining |
| 213115 | Support Activities for Nonmetallic Minerals (except Fuels) Mining |

Utilities

| | |
|--------|--|
| 221111 | Hydroelectric Power Generation |
| 221113 | Nuclear Electric Power Generation |
| 221121 | Electric Bulk Power Transmission and Control |
| 221122 | Electric Power Distribution |
| 221330 | Steam and Air-Conditioning Supply |

Construction

| | |
|--------|--|
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 238190 | Other Foundation, Structure, and Building Exterior Contractors |
| 238320 | Painting and Wall Covering Contractors |

238910 Site Preparation Contractors

Manufacturing

- 311211 Flour Milling
- 311221 Wet Corn Milling
- 311222 Soybean Processing
- 311223 Other Oilseed Processing
- 311230 Breakfast Cereal Manufacturing
- 311811 Retail Bakeries
- 311930 Flavoring Syrup and Concentrate Manufacturing
- 312120 Breweries
- 312140 Distilleries
- 312221 Cigarette Manufacturing
- 313111 Yarn Spinning Mills
- 313112 Yarn Texturizing, Throwing, and Twisting Mills
- 313249 Other Knit Fabric and Lace Mills
- 313312 Textile and Fabric Finishing (except Broadwoven Fabric) Mills
- 314110 Carpet and Rug Mills
- 314121 Curtain and Drapery Mills
- 315111 Sheer Hosiery Mills
- 315119 Other Hosiery and Sock Mills
- 315191 Outerwear Knitting Mills
- 315192 Underwear and Nightwear Knitting Mills
- 315211 Men's and Boys' Cut and Sew Apparel Contractors
- 315212 Women's, Girls', and Infants' Cut and Sew Apparel Contractors
- 315221 Men's and Boys' Cut and Sew Underwear and Nightwear Manufacturing
- 315222 Men's and Boys' Cut and Sew Suit, Coat, and Overcoat Manufacturing
- 315223 Men's and Boys' Cut and Sew Shirt (except Work Shirt) Manufacturing
- 315224 Men's and Boys' Cut and Sew Trouser, Slack, and Jean Manufacturing
- 315228 Men's and Boys' Cut and Sew Other Outerwear Manufacturing
- 315231 Women's and Girls' Cut and Sew Lingerie, Loungewear, and Nightwear Manufacturing
- 315232 Women's and Girls' Cut and Sew Blouse and Shirt Manufacturing
- 315233 Women's and Girls' Cut and Sew Dress Manufacturing
- 315234 Women's and Girls' Cut and Sew Suit, Coat, Tailored Jacket, and Skirt Manufacturing
- 315239 Women's and Girls' Cut and Sew Other Outerwear Manufacturing
- 315291 Infants' Cut and Sew Apparel Manufacturing
- 315292 Fur and Leather Apparel Manufacturing
- 315299 All Other Cut and Sew Apparel Manufacturing
- 315991 Hat, Cap, and Millinery Manufacturing
- 315992 Glove and Mitten Manufacturing
- 315993 Men's and Boys' Neckwear Manufacturing
- 315999 Other Apparel Accessories and Other Apparel Manufacturing
- 316993 Personal Leather Good (except Women's Handbag and Purse) Manufacturing
- 321219 Reconstituted Wood Product Manufacturing

322110 Pulp Mills
 322121 Paper (except Newsprint) Mills
 322122 Newsprint Mills
 322130 Paperboard Mills
 322214 Fiber Can, Tube, Drum, and Similar Products Manufacturing
 322291 Sanitary Paper Product Manufacturing
 323111 Commercial Gravure Printing
 323113 Commercial Screen Printing
 323114 Quick Printing
 323115 Digital Printing
 323116 Manifold Business Forms Printing
 323118 Blankbook, Looseleaf Binders, and Devices Manufacturing
 323121 Tradebinding and Related Work
 323122 Prepress Services
 324110 Petroleum Refineries
 324121 Asphalt Paving Mixture and Block Manufacturing
 324122 Asphalt Shingle and Coating Materials Manufacturing
 325110 Petrochemical Manufacturing
 325120 Industrial Gas Manufacturing
 325131 Inorganic Dye and Pigment Manufacturing
 325181 Alkalies and Chlorine Manufacturing
 325191 Gum and Wood Chemical Manufacturing
 325192 Cyclic Crude and Intermediate Manufacturing
 325193 Ethyl Alcohol Manufacturing
 325199 All Other Basic Organic Chemical Manufacturing
 325221 Cellulosic Organic Fiber Manufacturing
 325222 Noncellulosic Organic Fiber Manufacturing
 325311 Nitrogenous Fertilizer Manufacturing
 325312 Phosphatic Fertilizer Manufacturing
 325320 Pesticide and Other Agricultural Chemical Manufacturing
 325412 Pharmaceutical Preparation Manufacturing
 325413 In-Vitro Diagnostic Substance Manufacturing
 325414 Biological Product (except Diagnostic) Manufacturing
 325510 Paint and Coating Manufacturing
 325520 Adhesive Manufacturing
 325611 Soap and Other Detergent Manufacturing
 325613 Surface Active Agent Manufacturing
 325620 Toilet Preparation Manufacturing
 325992 Photographic Film, Paper, Plate, and Chemical Manufacturing
 326160 Plastics Bottle Manufacturing
 327111 Vitreous China Plumbing Fixture and China and Earthenware Bathroom Accessories Manufacturing
 327420 Gypsum Product Manufacturing
 327993 Mineral Wool Manufacturing

331111 Iron and Steel Mills
 331315 Aluminum Sheet, Plate, and Foil Manufacturing
 332211 Cutlery and Flatware (except Precious) Manufacturing
 332431 Metal Can Manufacturing
 332911 Industrial Valve Manufacturing
 332913 Plumbing Fixture Fitting and Trim Manufacturing
 332919 Other Metal Valve and Pipe Fitting Manufacturing
 332993 Ammunition (except Small Arms) Manufacturing
 333132 Oil and Gas Field Machinery and Equipment Manufacturing
 333291 Paper Industry Machinery Manufacturing
 333292 Textile Machinery Manufacturing
 333295 Semiconductor Machinery Manufacturing
 333298 All Other Industrial Machinery Manufacturing
 333311 Automatic Vending Machine Manufacturing
 333313 Office Machinery Manufacturing
 333314 Optical Instrument and Lens Manufacturing
 333315 Photographic and Photocopying Equipment Manufacturing
 333518 Other Metalworking Machinery Manufacturing
 333618 Other Engine Equipment Manufacturing
 333991 Power-Driven Handtool Manufacturing
 333994 Industrial Process Furnace and Oven Manufacturing
 333996 Fluid Power Pump and Motor Manufacturing
 333997 Scale and Balance Manufacturing
 333999 All Other Miscellaneous General Purpose Machinery Manufacturing
 334111 Electronic Computer Manufacturing
 334112 Computer Storage Device Manufacturing
 334113 Computer Terminal Manufacturing
 334119 Other Computer Peripheral Equipment Manufacturing
 334210 Telephone Apparatus Manufacturing
 334220 Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing
 334290 Other Communications Equipment Manufacturing
 334310 Audio and Video Equipment Manufacturing
 334411 Electron Tube Manufacturing
 334412 Bare Printed Circuit Board Manufacturing
 334413 Semiconductor and Related Device Manufacturing
 334414 Electronic Capacitor Manufacturing
 334415 Electronic Resistor Manufacturing
 334417 Electronic Connector Manufacturing
 334418 Printed Circuit Assembly (Electronic Assembly) Manufacturing
 334419 Other Electronic Component Manufacturing
 334511 Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing

- 334512 Automatic Environmental Control Manufacturing for Residential, Commercial, and Appliance Use
- 334513 Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables
- 334514 Totalizing Fluid Meter and Counting Device Manufacturing
- 334515 Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals
- 334516 Analytical Laboratory Instrument Manufacturing
- 334517 Irradiation Apparatus Manufacturing
- 334518 Watch, Clock, and Part Manufacturing
- 334519 Other Measuring and Controlling Device Manufacturing
- 334611 Software Reproducing
- 334613 Magnetic and Optical Recording Media Manufacturing
- 335129 Other Lighting Equipment Manufacturing
- 335221 Household Cooking Appliance Manufacturing
- 335222 Household Refrigerator and Home Freezer Manufacturing
- 335224 Household Laundry Equipment Manufacturing
- 335313 Switchgear and Switchboard Apparatus Manufacturing
- 335314 Relay and Industrial Control Manufacturing
- 335921 Fiber Optic Cable Manufacturing
- 335929 Other Communication and Energy Wire Manufacturing
- 335931 Current-Carrying Wiring Device Manufacturing
- 335932 Noncurrent-Carrying Wiring Device Manufacturing
- 335999 All Other Miscellaneous Electrical Equipment and Component Manufacturing
- 336412 Aircraft Engine and Engine Parts Manufacturing
- 336414 Guided Missile and Space Vehicle Manufacturing
- 336415 Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing
- 336419 Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing
- 339112 Surgical and Medical Instrument Manufacturing
- 339113 Surgical Appliance and Supplies Manufacturing
- 339114 Dental Equipment and Supplies Manufacturing
- 339115 Ophthalmic Goods Manufacturing
- 339116 Dental Laboratories
- 339911 Jewelry (except Costume) Manufacturing
- 339912 Silverware and Hollowware Manufacturing
- 339913 Jewelers' Material and Lapidary Work Manufacturing
- 339914 Costume Jewelry and Novelty Manufacturing
- 339941 Pen and Mechanical Pencil Manufacturing

Wholesale Trade

- 423210 Furniture Merchant Wholesalers
- 423220 Home Furnishing Merchant Wholesalers
- 423410 Photographic Equipment and Supplies Merchant Wholesalers

423420 Office Equipment Merchant Wholesalers
 423430 Computer and Computer Peripheral Equipment and Software Merchant
 423440 Other Commercial Equipment Merchant Wholesalers
 423450 Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers
 423460 Ophthalmic Goods Merchant Wholesalers
 423490 Other Professional Equipment and Supplies Merchant Wholesalers
 423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment
 Merchant Wholesalers
 423620 Electrical and Electronic Appliance, Television, and Radio Set Merchant Wholesalers
 423690 Other Electronic Parts and Equipment Merchant Wholesalers
 423710 Hardware Merchant Wholesalers
 423720 Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
 423730 Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant
 Wholesalers
 423740 Refrigeration Equipment and Supplies Merchant Wholesalers
 423810 Construction and Mining (except Oil Well) Machinery and Equipment Merchant
 Wholesalers
 423820 Farm and Garden Machinery and Equipment Merchant Wholesalers
 423830 Industrial Machinery and Equipment Merchant Wholesalers
 423840 Industrial Supplies Merchant Wholesalers
 423850 Service Establishment Equipment and Supplies Merchant Wholesalers
 423860 Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers
 423920 Toy and Hobby Goods and Supplies Merchant Wholesalers
 423940 Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers
 423990 Other Miscellaneous Durable Goods Merchant Wholesalers
 424110 Printing and Writing Paper Merchant Wholesalers
 424120 Stationery and Office Supplies Merchant Wholesalers
 424130 Industrial and Personal Service Paper Merchant Wholesalers
 424210 Drugs and Druggists' Sundries Merchant Wholesalers
 424310 Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers
 424320 Men's and Boys' Clothing and Furnishings Merchant Wholesalers
 424330 Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers
 424340 Footwear Merchant Wholesalers
 424610 Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
 424690 Other Chemical and Allied Products Merchant Wholesalers
 424710 Petroleum Bulk Stations and Terminals
 424720 Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and
 Terminals)
 425110 Business to Business Electronic Markets
 425120 Wholesale Trade Agents and Brokers

Retail Trade

441110 New Car Dealers
 441120 Used Car Dealers

441210 Recreational Vehicle Dealers
441221 Motorcycle, ATV, and Personal Watercraft Dealers
441222 Boat Dealers
441229 All Other Motor Vehicle Dealers
442210 Floor Covering Stores
443111 Household Appliance Stores
443112 Radio, Television, and Other Electronics Stores
443120 Computer and Software Stores
443130 Camera and Photographic Supplies Stores
444120 Paint and Wallpaper Stores
444130 Hardware Stores
444210 Outdoor Power Equipment Stores
445120 Convenience Stores
445220 Fish and Seafood Markets
445230 Fruit and Vegetable Markets
445291 Baked Goods Stores
445292 Confectionery and Nut Stores
445299 All Other Specialty Food Stores
445310 Beer, Wine, and Liquor Stores
446110 Pharmacies and Drug Stores
446120 Cosmetics, Beauty Supplies, and Perfume Stores
446130 Optical Goods Stores
446191 Food (Health) Supplement Stores
446199 All Other Health and Personal Care Stores
447110 Gasoline Stations with Convenience Stores
447190 Other Gasoline Stations
448120 Women's Clothing Stores
448130 Children's and Infants' Clothing Stores
448140 Family Clothing Stores
448150 Clothing Accessories Stores
448190 Other Clothing Stores
448210 Shoe Stores
448310 Jewelry Stores
448320 Luggage and Leather Goods Stores
451110 Sporting Goods Stores
451120 Hobby, Toy, and Game Stores
451130 Sewing, Needlework, and Piece Goods Stores
451140 Musical Instrument and Supplies Stores
451211 Book Stores
451212 News Dealers and Newsstands
451220 Prerecorded Tape, Compact Disc, and Record Stores
453110 Florists
453210 Office Supplies and Stationery Stores
453220 Gift, Novelty, and Souvenir Stores

453991 Tobacco Stores
453998 All Other Miscellaneous Store Retailers (except Tobacco Stores)
454111 Electronic Shopping
454112 Electronic Auctions
454113 Mail-Order Houses
454390 Other Direct Selling Establishments

Transportation and Warehousing

481112 Scheduled Freight Air Transportation
481211 Nonscheduled Chartered Passenger Air Transportation
481212 Nonscheduled Chartered Freight Air Transportation
481219 Other Nonscheduled Air Transportation
482111 Line-Haul Railroads
482112 Short Line Railroads
483111 Deep Sea Freight Transportation
483112 Deep Sea Passenger Transportation
483114 Coastal and Great Lakes Passenger Transportation
483211 Inland Water Freight Transportation
483212 Inland Water Passenger Transportation
485320 Limousine Service
486110 Pipeline Transportation of Crude Oil
486210 Pipeline Transportation of Natural Gas
486910 Pipeline Transportation of Refined Petroleum Products
486990 All Other Pipeline Transportation
488490 Other Support Activities for Road Transportation
488510 Freight Transportation Arrangement

Information

511110 Newspaper Publishers
511120 Periodical Publishers
511130 Book Publishers
511140 Directory and Mailing List Publishers
511191 Greeting Card Publishers
511199 All Other Publishers
511210 Software Publishers
512110 Motion Picture and Video Production
512120 Motion Picture and Video Distribution
512131 Motion Picture Theaters (except Drive-Ins)
512132 Drive-In Motion Picture Theaters
512191 Teleproduction and Other Postproduction Services
512199 Other Motion Picture and Video Industries
512210 Record Production
512220 Integrated Record Production/Distribution
512230 Music Publishers

- 512240 Sound Recording Studios
- 512290 Other Sound Recording Industries
- 515111 Radio Networks
- 515112 Radio Stations
- 515120 Television Broadcasting
- 517110 Wired Telecommunications Carriers
- 517210 Wireless Telecommunications Carriers (except Satellite)
- 517410 Satellite Telecommunications
- 517911 Telecommunications Resellers
- 517919 All Other Telecommunications
- 518210 Data Processing, Hosting, and Related Services
- 519110 News Syndicates
- 519120 Libraries and Archives
- 519130 Internet Publishing and Broadcasting and Web Search Portals
- 519190 All Other Information Services

Finance and Insurance

- 521110 Monetary Authorities-Central Bank
- 522110 Commercial Banking
- 522120 Savings Institutions
- 522130 Credit Unions
- 522190 Other Depository Credit Intermediation
- 522210 Credit Card Issuing
- 522220 Sales Financing
- 522291 Consumer Lending
- 522292 Real Estate Credit
- 522293 International Trade Financing
- 522294 Secondary Market Financing
- 522298 All Other Nondepository Credit Intermediation
- 522310 Mortgage and Nonmortgage Loan Brokers
- 522320 Financial Transactions Processing, Reserve, and Clearinghouse Activities
- 522390 Other Activities Related to Credit Intermediation
- 523110 Investment Banking and Securities Dealing
- 523120 Securities Brokerage
- 523130 Commodity Contracts Dealing
- 523140 Commodity Contracts Brokerage
- 523210 Securities and Commodities Exchanges
- 523910 Miscellaneous Intermediation
- 523920 Portfolio Management
- 523930 Investment Advice
- 523991 Trust, Fiduciary, and Custody Activities
- 523999 Miscellaneous Financial Investment Activities
- 524113 Direct Life Insurance Carriers
- 524114 Direct Health and Medical Insurance Carriers

524126 Direct Property and Casualty Insurance Carriers
524127 Direct Title Insurance Carriers
524128 Other Direct Insurance (except Life, Health, and Medical) Carriers
524130 Reinsurance Carriers
524210 Insurance Agencies and Brokerages
524291 Claims Adjusting
524292 Third Party Administration of Insurance and Pension Funds
524298 All Other Insurance Related Activities
525110 Pension Funds
525120 Health and Welfare Funds
525190 Other Insurance Funds
525910 Open-End Investment Funds
525920 Trusts, Estates, and Agency Accounts
525990 Other Financial Vehicles

Real Estate and Rental and Leasing

531120 Lessors of Nonresidential Buildings (except Miniwarehouses)
531210 Offices of Real Estate Agents and Brokers
531320 Offices of Real Estate Appraisers
531390 Other Activities Related to Real Estate
532111 Passenger Car Rental
532112 Passenger Car Leasing
532120 Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing
532220 Formal Wear and Costume Rental
532490 Other Commercial and Industrial Machinery and Equipment Rental and Leasing
533110 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Professional, Scientific and Technical Services

541110 Offices of Lawyers
541120 Offices of Notaries
541191 Title Abstract and Settlement Offices
541199 All Other Legal Services
541211 Offices of Certified Public Accountants
541213 Tax Preparation Services
541214 Payroll Services
541219 Other Accounting Services
541310 Architectural Services
541320 Landscape Architectural Services
541330 Engineering Services
541340 Drafting Services
541350 Building Inspection Services
541360 Geophysical Surveying and Mapping Services
541370 Surveying and Mapping (except Geophysical) Services
541380 Testing Laboratories

541410 Interior Design Services
541420 Industrial Design Services
541430 Graphic Design Services
541490 Other Specialized Design Services
541511 Custom Computer Programming Services
541512 Computer Systems Design Services
541513 Computer Facilities Management Services
541519 Other Computer Related Services
541611 Administrative Management and General Management Consulting Services
541612 Human Resources Consulting Services
541613 Marketing Consulting Services
541614 Process, Physical Distribution, and Logistics Consulting Services
541618 Other Management Consulting Services
541620 Environmental Consulting Services
541690 Other Scientific and Technical Consulting Services
541711 Research and Development in Biotechnology
541712 Research and Development in the Physical, Engineering, and Life Sciences (except Biotechnology)
541720 Research and Development in the Social Sciences and Humanities
541810 Advertising Agencies
541820 Public Relations Agencies
541830 Media Buying Agencies
541840 Media Representatives
541850 Display Advertising
541860 Direct Mail Advertising
541870 Advertising Material Distribution Services
541890 Other Services Related to Advertising
541910 Marketing Research and Public Opinion Polling
541921 Photography Studios, Portrait
541922 Commercial Photography
541930 Translation and Interpretation Services
541940 Veterinary Services
541990 All Other Professional, Scientific, and Technical Services

Management of Companies and Enterprises

551111 Offices of Bank Holding Companies
551112 Offices of Other Holding Companies
551114 Corporate, Subsidiary, and Regional Managing Offices

Administration and Support and Waste Management and Remediation Services

561110 Office Administrative Services
561311 Employment Placement Agencies
561312 Executive Search Services
561320 Temporary Help Services

- 561330 Professional Employer Organizations
- 561410 Document Preparation Services
- 561421 Telephone Answering Services
- 561422 Telemarketing Bureaus and Other Contact Centers
- 561431 Private Mail Centers
- 561439 Other Business Service Centers (including Copy Shops)
- 561440 Collection Agencies
- 561450 Credit Bureaus
- 561491 Repossession Services
- 561492 Court Reporting and Stenotype Services
- 561499 All Other Business Support Services
- 561510 Travel Agencies
- 561520 Tour Operators
- 561591 Convention and Visitors Bureaus
- 561599 All Other Travel Arrangement and Reservation Services
- 561612 Security Guards and Patrol Services
- 561621 Security Systems Services (except Locksmiths)
- 561622 Locksmiths
- 561910 Packaging and Labeling Services
- 561920 Convention and Trade Show Organizers
- 561990 All Other Support Services
- 562211 Hazardous Waste Treatment and Disposal
- 562213 Solid Waste Combustors and Incinerators

Educational Services

- 611110 Elementary and Secondary Schools
- 611210 Junior Colleges
- 611310 Colleges, Universities, and Professional Schools
- 611410 Business and Secretarial Schools
- 611420 Computer Training
- 611430 Professional and Management Development Training
- 611511 Cosmetology and Barber Schools
- 611512 Flight Training
- 611513 Apprenticeship Training
- 611519 Other Technical and Trade Schools
- 611610 Fine Arts Schools
- 611620 Sports and Recreation Instruction
- 611630 Language Schools
- 611691 Exam Preparation and Tutoring
- 611692 Automobile Driving Schools
- 611699 All Other Miscellaneous Schools and Instruction
- 611710 Educational Support Services

Health Care and Social assistance

- 621111 Offices of Physicians (except Mental Health Specialists)
- 621112 Offices of Physicians, Mental Health Specialists
- 621210 Offices of Dentists
- 621310 Offices of Chiropractors
- 621320 Offices of Optometrists
- 621330 Offices of Mental Health Practitioners (except Physicians)
- 621340 Offices of Physical, Occupational and Speech Therapists, and Audiologists
- 621391 Offices of Podiatrists
- 621399 Offices of All Other Miscellaneous Health Practitioners
- 621410 Family Planning Centers
- 621420 Outpatient Mental Health and Substance Abuse Centers
- 621491 HMO Medical Centers
- 621492 Kidney Dialysis Centers
- 621493 Freestanding Ambulatory Surgical and Emergency Centers
- 621498 All Other Outpatient Care Centers
- 621511 Medical Laboratories
- 621512 Diagnostic Imaging Centers
- 624110 Child and Youth Services
- 624190 Other Individual and Family Services
- 624230 Emergency and Other Relief Services
- 624410 Child Day Care Services

Arts, Entertainment, and Recreation

- 711219 Other Spectator Sports
- 711310 Promoters of Performing Arts, Sports, and Similar Events with Facilities
- 711320 Promoters of Performing Arts, Sports, and Similar Events without Facilities
- 711410 Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures
- 711510 Independent Artists, Writers, and Performers
- 713120 Amusement Arcades
- 713940 Fitness and Recreational Sports Centers
- 713950 Bowling Centers
- 713990 All Other Amusement and Recreation Industries

Accommodation and Food Services

- 721214 Recreational and Vacation Camps (except Campgrounds)
- 722110 Full-Service Restaurants
- 722211 Limited-Service Restaurants
- 722212 Cafeterias, Grill Buffets, and Buffets
- 722213 Snack and Nonalcoholic Beverage Bars
- 722410 Drinking Places (Alcoholic Beverages)

Other Services

- 811111 General Automotive Repair
- 811112 Automotive Exhaust System Repair
- 811113 Automotive Transmission Repair
- 811118 Other Automotive Mechanical and Electrical Repair and
- 811121 Automotive Body, Paint, and Interior Repair and Maintenance
- 811122 Automotive Glass Replacement Shops
- 811191 Automotive Oil Change and Lubrication Shops
- 811192 Car Washes
- 811198 All Other Automotive Repair and Maintenance
- 811211 Consumer Electronics Repair and Maintenance
- 811212 Computer and Office Machine Repair and Maintenance
- 811213 Communication Equipment Repair and Maintenance
- 811219 Other Electronic and Precision Equipment Repair and Maintenance
- 811411 Home and Garden Equipment Repair and Maintenance
- 811412 Appliance Repair and Maintenance
- 811420 Reupholstery and Furniture Repair
- 811430 Footwear and Leather Goods Repair
- 811490 Other Personal and Household Goods Repair and Maintenance
- 812111 Barber Shops
- 812112 Beauty Salons
- 812113 Nail Salons
- 812191 Diet and Weight Reducing Centers
- 812199 Other Personal Care Services
- 812210 Funeral Homes and Funeral Services
- 812220 Cemeteries and Crematories
- 812320 Drycleaning and Laundry Services (except Coin-Operated)
- 812921 Photofinishing Laboratories (except One-Hour)
- 812922 One-Hour Photofinishing
- 812990 All Other Personal Services
- 813110 Religious Organizations
- 813211 Grantmaking Foundations
- 813212 Voluntary Health Organizations
- 813219 Other Grantmaking and Giving Services
- 813311 Human Rights Organizations
- 813312 Environment, Conservation and Wildlife Organizations
- 813319 Other Social Advocacy Organizations
- 813410 Civic and Social Organizations
- 813910 Business Associations
- 813920 Professional Organizations
- 813930 Labor Unions and Similar Labor Organizations
- 813940 Political Organizations
- 813990 Other Similar Organizations (except Business, Professional, Labor, and Political Organizations)

